

To:
cc:

Date: September 3, 2018

In keeping with GCT Canada's practice of on-going communication with our valued customers, I am writing regarding the current situation with GCT Canada Planners and ILWU 502 First Agreement negotiations.

Despite our best efforts and direct engagement from the Federal Mediation and Conciliation Service (FMCS) to negotiate in good faith over many months the First Agreement between GCT Canada and ILWU 502 with respect to the Planners and Assistant Planners, the union has issued a 72 hour strike notice on September 3, 2018. A strike by ILWU Local 502 to support their bargaining demands would bring a halt to many shipments of cargo. This would potentially jeopardize the stability of Canada's supply chain and, with it, the Canadian economy.

GCT Canada remains committed to achieving a negotiated solution. GCT Canada is committed to working with ILWU Local 502 to negotiate the first collective agreement for our Planners in order to continue an effective working relationship and ongoing operational stability.

If the Planners and Assistant Planners commence a strike, as they have notified GCT and the Federal Minister of Labor that they will, on September 7th at 0001, GCT Canada will have no option but to suspend all of its terminal operations in GCT Deltaport and GCT Vanterm due to the essential nature of this function. This would have a direct impact on all parties who rely on our terminal services to get their products to different international markets.

As a result, GCT has commenced the necessary planning and will work closely with our customers, the Vancouver Fraser Port Authority, and stakeholders for safe and efficient shut down of our Vancouver terminal operations.

In support of GCT's efforts and the continued smooth and efficient movement of cargo in and out of the GCT terminals, please be kind enough to send an email to each of the government officials whose email addresses are in the attachment, Minister Hajdu, Minister Garneau, Minister Carr, and Minister Qualtrough.



For your convenience we have also attached a sample letter that you are welcome to use to express your thoughts. We sincerely appreciate your support of GCT, your own businesses and the business of the BCOs during this peak period.

We will continue to share updates on this process, while the BCMEA will continue to provide ongoing updates on the collective bargaining process with the ILWU Canada and the Ship and Dock Foreman Local 514 which is separate, and somewhat distinct, than GCT Canada Planners and ILWU 502 First Agreement negotiations referenced herein.

When you have any questions, please do not hesitate to contact Doron Grosman, Eric Waltz or Chris Ng.

Thank you very much.

Sincerely,
GLOBAL CONTAINER TERMINALS CANADA LP

A handwritten signature in black ink, appearing to read 'Eric Waltz', written in a cursive style.

Eric Waltz
President

GCT CANADA LIMITED PARTNERSHIP
By its general partner GCT CANADA GP LLC